Saskatoon Community Clinic

Community Health Services (Saskatoon) Association is an **Employment Equity Employer**

Addictions Counsellor
Job Posting #2400

Classification: Permanent, Full-time

Hours: 1.0 FTE (37.5 hours/week). Hours of work will include daytime, evenings and weekends as scheduled. All locations. Current site: Westside

Duties:

- Perform crisis intervention, assessment, counselling and case management;
- Work with people affected by mental illness, addictions, poverty, homelessness and other psycho-social factors;
- Screen, triage and develop recovery and case plan for clients with addictions using addictions assessment best practices, addictions treatment models, therapeutic methods, and harm reduction strategies;
- Monitor and assess withdrawal symptoms related to substance use in consultation with client's health care providers;
- Utilize addictions related community resources;
- Deliver workshops and lecture material to clients;
- Work with a multi-disciplinary team of professionals to ensure quality care is delivered within the clinic setting;
- Actively participate in the development and implementation of CHSA (Westside) policies and procedures and the CHSA Mission Statement;
- Participate in CHSA (Westside) staff meetings.

Qualifications:

- Two-year Diploma in Chemical Dependency or equivalent combination of education and experience;
- One year working experience in Addictions Treatment;
- Current registration with a professional licensing body, if applicable;
- Understanding of substance use disorders;
- Belief in harm reduction philosophy;
- Experience working within a community-based health/social service organization;
- Knowledge of Mental Health Service Act;
- Experience in patient and family centered care, including: being sensitive to diverse cultures and preferences, particularly for the traditional care needs of those patients of Indigenous or Métis ancestry; patient advocacy and social justice concerns;
- Knowledge of Indigenous culture and traditions;
- Cultural sensitivity to Indigenous issues;
- Working knowledge of medical and health issues affecting Indigenous persons, immigrants and refugee populations;

- Understanding of the social determinants of health and their impact on health;
- Good oral and written communication skills;
- Good listening skills;
- Ability to communicate, collaborate and maintain effective working relationships;
- Ability to communicate and build working relationships with clients from diverse social, economic and cultural backgrounds;
- Ability to work independently as well as work as a team member;
- Self-motivated and ability to work with minimum supervision;
- Ability to maintain confidentiality;
- Demonstrated ability to competently use computer and software applications required for the position including Electronic Medical Record;
- A working knowledge of an Indigenous language would be an asset;
- Experience working with Indigenous populations;
- Knowledge of and compatibility with CHSA philosophy and policies;
- A valid Criminal Record Check is required;
- Demonstrates strong interpersonal and collaborative communication skills and attitude;
- Strong organizational skills

Responsible to: Director of Counselling

Submit cover letter and resume by Thursday, November 12, 2026 at 5:00 p.m.

Email: hresources@communityclinic.ca

Mail: Human Resources Department, 455 2nd Avenue North, Saskatoon, SK S7K 2C2

Saskatoon Community Clinic is committed to inclusive and accessible employment practices. We are committed to employment equity and welcome applications from all qualified candidates. People of Indigenous ancestry, persons with disabilities and/or visible minorities are invited to identify themselves on application. We thank all applicants, but only those selected for an interview will be contacted.